

POLICE-CIVILIAN INTERNAL AFFAIRS REVIEW COMMISSION
City of Saint Paul
Human Rights and Equal Economic Department

DATE: December 5, 2018

TIME: 6:00 PM

LOCATION: Arlington Recreation Center, 1200 Payne Ave., Saint Paul, MN 55130

Minutes

Commissioners: Chair Constance Tuck, Vice Chair Rachel Sullivan-Nightengale, Commissioner Daria Caldwell, Commissioner Eric Forstrom, Commissioner Rick Heydinger, Commissioner Kristen Clark, Commissioner Travis Grundy

Excused: Commissioner Sasha Cotton, Commissioner Anika Bowie

HREEO Staff: Interim Director Jeffry Martin, Coordinator Julian Roby

IAU Staff: Senior Commander Rob Thomasser, Sergeant Tom Olsen, Sergeant Kathy O'Reily

I. Call to Order

II. Approve Agenda

- a. Motion to approve by Vice Chair Sullivan-Nightengale
 - b. Seconded by Commissioner Forstrom
- Approved

III. Approve November Meeting Minutes

- a. Motion to approve by Commissioner Forstrom
 - b. Seconded by Commissioner Clark
- Approved

IV. HREEO Update

HREEO is moving forward with the office consolidation where the entire department will be now in Ramsey County building office number 280. The HREEO budget is expected to be voted on next week and the department will be able to fill a few positions in the department. The Director of HREEO position remains unfilled, although the application closed on November 16th and they had over 50 applicants. The Mayor would like to have the selection made and up for approval to the City council in time for their meeting in January.

V. Chair's Report

Commissioner Rick Heydinger would like to step down and has decided that the December, 2018 meeting will be his last. The 2018 Annual Summit was held last month Tuesday November, 13th at Mitchell Hamline School of Law the venue and seemed to work well and seemed to have been well received. The coordinator is in the

process of complying and summarizing the feedback comments and questions that we received can inform our next annual summit. We need to work harder on improving the community participation for the next summit which will be in the Spring, and we've considered holding the summit in April, 2019. The final strategic plan document will be made available for January meeting.

VI. Annual Data Privacy Training

The commission received their annual data privacy training by Gail Langfield from the Saint Paul's City Attorney's Office. The training covered what government data is, data practice violations, classification of government data, how personal data is treated, data during investigations, and disciplinary actions.

VII. Adjourn to Closed Door Session

VIII. Case Review with Testimony

IX. Break

X. Case Review without Testimony

XI. Adjourn