

# Under the age of 20 and earning less than the City of Saint Paul minimum wage?

*You may be earning an adjusted youth or training wage.*

| Date Effective     | Adjusted Youth Wage/Training Wage                           |
|--------------------|---|
| July 1, 2020       | \$8.50  |
| July 1, 2021       | \$9.35  |
| July 1, 2022       | \$10.20   |
| July 1, 2023       | \$11.05   |
| July 1, 2024       | \$11.90   |
| July 1, 2025       | \$12.75   |
| After July 1, 2025 | 85% of the City minimum wage, rounded to the nearest nickel |

## **Youth Wage:**

If you are between the ages of 14 and 17, your employer can pay you the adjusted wage shown above for the first 90 calendar days of your employment. The time starts on your first day and ends exactly 90 days later. It does not matter how many days in that period that you work. When you turn 18 or the 90 days is over, whichever happens first, your employer must pay you at least the full City minimum wage.

## **Youth Training Program:**

If you are under the age of twenty (20) and enrolled in a City-approved Youth Training Program, your employer can pay you the applicable adjusted minimum wage shown above.

Call us if you have any questions or to report a violation:



## **City of Saint Paul**

Department of Human Rights and Equal Economic Opportunity

Division of Labor Standards Enforcement and Education

[www.stpaul.gov/minimumwage](http://www.stpaul.gov/minimumwage)

[laborstandards@ci.stpaul.mn.us](mailto:laborstandards@ci.stpaul.mn.us)

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