

FOR IMMEDIATE RELEASE:

November 27, 2017

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Mayor-Elect Carter Begins Push to Reimagine City Government with Inclusive, Community-Driven Hiring Effort

To hire key administration positions, Mayor-elect Carter launches effort to recruit new voices and leadership for Saint Paul city government

Community hiring effort follows through on Carter's campaign promise to change the way business is done in Saint Paul

New process brings accountability to hiring, to better ensure city government works for the people it serves

SAINT PAUL – Mayor-elect Melvin Carter today launched a new community hiring effort to attract diverse talent to Saint Paul city government. This effort will bring together city leaders community members from across Saint Paul to fill key administration positions, following through on Carter's campaign promise to change the way city government functions to ensure every voice is heard.

“To build a Saint Paul that works for all of us, City Hall must reflect and respond to everyone who calls our city home,” said Mayor-Elect Melvin Carter. **“This new community hiring effort delivers on the change that Saint Paul residents are seeking. I encourage all interested candidates to submit their resumes for consideration as we begin building a city that works better for all of us.”**

This new community hiring effort will engage ten separate panels of community members, policy experts, and civic leaders to review candidates for director-level positions within the Carter Administration. This open, transparent process marks a significant break from the insider decision-making process that too often formed transition processes in past decades. This approach to hiring will ensure that a diverse, community-centered group of voices lead in the selection of these crucial positions to guide the future of Saint Paul.

“Saint Paul residents and businesses deserve a city government that is responsive and accountable,” said Deputy Mayor-Designate Jaime Tincher. **“Together, we can re-imagine the way the city works to make a real difference in the lives of all the people of Saint Paul.”**

This inclusive, community-driven hiring process follows Mayor-elect Carter's announcement last week that Jaime Tincher will serve as Saint Paul's next Deputy Mayor and will lead Mayor-elect Carter's transition team. Toni Newborn, Saint Paul's Diversity and Consulting Services Manager, will work with Tincher to implement the hiring process – including the new community hiring panels – for the Carter administration. As Chief of Staff to Governor Mark Dayton and Lt. Governor Tina Smith,

Tincher drove similar processes to increase diversity in executive level positions within the State of Minnesota.

About the Community Hiring Panels

The Office of the Mayor-Elect will accept applications for the following director-level positions beginning at 9:00 am on Tuesday, November 28: Director of Planning and Economic Development, Director of Financial Services, Director of the Office of Technology, Director of Public Works, Director of Safety and Inspections, Director of Human Resources, Library Director, Parks and Recreation Director, City Attorney, and the Director of Emergency Management.

Applications will be accepted until Thursday, December 7, at 4:30 pm. Additional information on each position can be found in the attached documents and will be available online Tuesday, November 28 at 9:00 am at <https://www.governmentjobs.com/careers/stpaul/>. Additional details on individual job opportunities can be found in the links below.

The ten community hiring panels will be asked to participate in one of three orientation sessions between December 12 and 14 and interview candidates for director-level positions December 18 through December 20. Once the community hiring panels finish their review process, their recommendations and evaluations will be submitted to Mayor-elect Carter for final consideration and selection, with the goal to hire all director-level positions before the administration begins on January 2, 2018.

The Carter transition team is currently seeking community leaders to serve on one of the hiring panels. Interested individuals should submit a letter of interest to Toni Newborn at Toni.Newborn@ci.stpaul.mn.us.

The Carter transition team is currently seeking applicants for the ten director-level positions. Interested individuals are encouraged to contact Toni Newborn at Toni.Newborn@ci.stpaul.mn.us for more information.

The Carter Administration Transition

Throughout the transition, Mayor-elect Carter is focused on the priorities he heard from Saint Paul voters throughout the campaign: ensuring that every kid can thrive as Saint Paul continues to grow, building safer neighborhoods from the ground up, and investing in a city that delivers on the promise of all its residents.

Saint Paul residents are encouraged to connect with Mayor-elect Carter and Deputy Mayor-designate Tincher at a new [StPaul.gov website](#), where visitors can interact with the Mayor-elect and share their ideas for building a Saint Paul that works for all of us.

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Director Job Postings

[City Attorney](#)

[Director of Financial Services](#)

[Director of Planning and Economic Development](#)

[Director of Public Works](#)

[Director of Safety and Inspections](#)

[Director of Technology and Communications](#)

[Emergency Management Director](#)
[Human Resources Director](#)
[Library Director](#)
[Parks and Recreation Director](#)