

Frequently Asked Questions

Saint Paul Minimum Wage Community Sessions

What is the purpose of the Minimum Wage Community Sessions?

- Mayor Melvin Carter and the Saint Paul City Council plan to enact an ordinance to raise Saint Paul's minimum wage by the end of 2018. In partnership with the Citizens League and Bureau of Mediation Services, the City of Saint Paul is hosting a series of facilitated community sessions to share information about the Citizens League Minimum Wage Study Committee process and gather input on the components of a future minimum wage increase ordinance – such as phase-in time, exemptions, community outreach, implementation, and ordinance enforcement.
- The first and second sessions will focus on the Citizens League process and gathering feedback in facilitated small group breakouts. Data from the first two sessions will be collected and shared with the Study Committee.
 - The first session is scheduled for Thursday, June 7 from 5:30-8:30 P.M. at Arlington Hills Community Center, 1200 Payne Avenue, Saint Paul, MN 55130. The second session is scheduled for Saturday, August 4 from 9 A.M. to 12 P.M. and the location will be announced at a later date.
- The third and fourth sessions will follow the release of the Citizens League Phase 2 Report. Attendees' discussion will focus on the results of the Citizen Leagues' final report, economic analysis, and recommendations by the Study Committee surrounding a future ordinance.
 - The third session is scheduled for Saturday, September 15 from 9 A.M. to 12 P.M. The fourth session is scheduled for Thursday, September 20 from 5:30 P.M. to 8:30 P.M. Locations for these sessions will also be announced at a later date.

Why are the Citizens League, Bureau of Mediation Services, and City of Saint Paul all involved in the minimum wage community sessions?

- **The Citizens League** was commissioned by The Saint Paul Foundation to help the City of Saint Paul, its employer, workers, and residents to explore questions related to, and potential impacts of raising the minimum wage. The Citizens League conducted an initial scoping project to identify the key questions, resources, and stakeholders that would need to be part of a larger effort to answer these questions and propose an implementation plan. Following the initial scoping project, an independent study committee has been convened to address the key questions that were identified.

- **The Citizens League Study Committee** represents a balance of different perspectives on minimum wage. Their charge is to review previous scoping work, other relevant research, agree on findings and conclusions from this effort, and finally, develop and put forward recommendations for a minimum wage ordinance to the City.
 - **City of Saint Paul Staff** outside of the Mayor's Office and City Council will provide neutral and skilled group facilitation to guide the sessions.
 - **The Bureau of Mediation Services** Table Leads will provide additional help throughout the meetings.
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What is the timeline for the ordinance?

- Citizens League's final report is due August 31 to Mayor's Office and City Council. Within that report, there will be recommendations about potential policy components. The Mayor and City Council have committed to passing an ordinance by the end of the year.
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Will you provide childcare?

- Children are welcome. However, childcare will NOT be provided. Please check with Arlington Hills Recreation for children's activities that may be offered.
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Will interpreters be available?

- Interpreters are available upon request. Please contact LyLy Vang-Yang via email at lyly.vang-yang@ci.stpaul.mn.us or by calling 612-219-8659 at least 3 days before the event to request assistance.
- Los intérpretes están disponibles a pedido. Tenga a bien enviar un correo electrónico a lyly.vang-yang@ci.stpaul.mn.us por lo menos 3 días antes del evento, para solicitar asistencia.
- Turjumaano ayaa diyaar ah hadii loo baahdo oo la codsado. Fadlan email u dir lyly.vang-yang@ci.stpaul.mn.us ugu yaraan 3 cisho ka hor xiliga dhacdada si aad u codsato kaalmo.
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Please direct press inquiries to Liz Xiong at liz.xiong@ci.stpaul.mn.us or 651-357-8448.