DRAFT- Como Lakeside Pavilion -O'REILLY CUSTOM 3, LLC (Spring Café) Agreement Deal Points

- Operations & Services
 - o City continues to own facility
 - o Initial term of agreement, Apr. 1, 2018 Dec. 31, 2023, following a city evaluation of their performance there may be opportunity for agreement renewal
 - o Spring Café required to financially and functionally operate facility
 - Service performance will be reviewed by city on an annual basis based on a predetermined set of performance metrics
 - Facility will be operated year round, on a peak / off-peak basis, beginning in April, 2018
 - Facility will be required to be open minimum daily hours during peak season as set by the city (early morning to evening)
 - Facility will be required to be open minimum weekend (Sat/Sun) hours during off-peak season as set by the city (early morning to afternoon)
 - Spring Café to operate and manage full service restaurant, catering and event space, and lower level summer concession stand
 - Spring Café to provide an attractive menu and counter service offerings that are reasonably priced and in line with local marketplace. Menu will allow for quick and quality food offerings.
 - Spring Café to manage and program outdoor performance stage/Promenade
 - Spring Café will be required to schedule a minimum of 100 events in the outdoor Promenade per year
 - Spring Café to allow up to 20 dates of the 100 for City's Music in the Parks program
 - Spring Café allowed to have farmers markets and similar events following city approval
 - Spring Café to manage community meeting space and public access, and provide lake recreation amenities from May through Sept. annually (i.e. water bikes, kayaks or other options)

• Revenue Commission Structure

- o City is guaranteed minimum annual revenue commissions and capital investment into facility
- o Annual minimum period is Apr. 1- Mar. 31 annually, with the exception of Apr 1-Dec. 31 in 2023.
- o Spring Café required to provide revenue commissions to City on monthly basis
 - 10% of monthly gross revenue during peak season
 - Spring Café guarantees total annual revenue commissions of \$100,000 to the city. For 2023, the annual minimum payment will be reduced to \$75,000 to reflect the Dec. 31 end date.
 - Spring Café may earn commission credits to be applied against monthly commission payments.
 Examples of ways credits may be earned include:
 - Providing food service in excess of the off-peak hours stated in the agreement
 - Additional reinvestment into City-owned equipment and facilities
 - Meeting certain gross revenue thresholds
 - No commission credits may be used to reduce commission payments to below the annual minimum payment.
- At end of initial agreement term, City is guaranteed a minimum \$575,000 in revenue commissions and \$20,000 in initial capital investment into the facility, as well as monthly commission payments into a capital improvement fund during the off-peak season.

• Capital Maintenance

- o Spring Café is required to invest \$20,000 in capital improvements by June 1, 2018
- o 10% of monthly gross revenue during off-peak season will be invested into the capital maintenance improvement fund.
- o City approval required for any improvements proposed by Spring Café

Ordinary Maintenance

- o Spring Café required to maintain facility
- o City responsible for all exterior maintenance of facility (i.e. parking lots, trails, sidewalks, and grass)

Period	Commission Payment*	CIF Payment*
	10% of MGR during neak	

Apr. – Mar. annually	10% of MGR during peak season (first weekend in May through the weekend following Labor Day)	10% of MGR during off-peak season (Monday after Labor Day through first week in May)
Apr., 2023 - Dec., 2023	10% of MGR during peak season (first weekend in May through the weekend following Labor Day)	10% of MGR during off-peak season (Monday after Labor Day to end of year)

^{*} If the cumulative total of MGR exceeds \$1.5 million in the Annual Minimum Period, the commission percentage will increase to 11% for the remainder of that Annual Minimum Period. If MGR exceeds \$1.75 million in the Annual Minimum Period, the commission percentage will increase to 12% for the remainder of that Annual Minimum Period. MGR resulting from restaurant sales Monday through Friday in the Off-Peak months will be exempted from commission payments.

Spring Café will make an initial capital improvement investment of \$20,000 by June 1, 2018

MGR: Monthly Gross Revenue

Each period listed above is inclusive of the months that define the beginning and end of the period.

Spring Café may earn commission credits to be applied against monthly commission payments. No credits may be used to reduce commission payments to below the annual minimum payment.