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|  | **Equal Employment Opportunity Policy Statement** |

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| **Development Information** |
| Minnesota Housing Development Number |       |
| Development Name |       |
| Development Address |       |
| Total Number of Units |       |
| Dollar Amount of Rehab $      | Dollar Amount of Project $      |

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| **Property Owner Information** |
| Property Owner Name |       |
| Phone Number |       |
| Minority Property Owner? | [ ]  No [ ]  Yes, please enter racial/ethnic code:  |       |

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| **Development Team Information** |
| Equal Opportunity Officer Name |       |
| Phone Number |       |
| General Contractor Name |       |
| Phone Number |       |
| Minority General Contractor? | [ ]  No [ ]  Yes, please enter racial/ethnic code:  |       |

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| **Racial/Ethnic Codes** |
| 1. Black or African American 2. Asian3. American Indian or Alaskan Native 4. Native Hawaiian or Other Pacific Islander5. Hispanic or Latino |

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| **Policy Statement** |
| I hereby certify that it is the policy of the undersigned to comply with all existing laws prohibiting discrimination in all aspects of employment due to race, color, creed, sex, age, religion, familial status, sexual orientation, national origin, marital status, status with regard to public assistance, or disability. This shall be accomplished substantially by the following actions: Nondiscrimination in RECRUITING, HIRING, TRAINING, PROMOTING, SUBCONTRACTING, DEMOTION, LAYOFF, and/or TERMINATION. Whenever possible, we will also take affirmative action to include in our workforce minorities, females, and those who are disabled. |

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| Property Owner or General Contractor Signature (entity completing form) | Date |

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| Equal Opportunity Officer Signature | Date |

Minnesota Housing Finance Agency (Minnesota Housing) is committed to equal housing and equal employment opportunity. Anyone that does business with Minnesota Housing will be required to share this commitment. Equal Opportunity Housing and Equal Opportunity Employment.