

To: **Team**  
From: **Andrew Dresdner**  
Project: **Hillcrest Redevelopment Master Plan**  
Project Number: **19-0487**  
Subject: **Meeting Notes – Community Forum – Working Inquiry**  
Date: **February 19, 2020**  
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### **WORK INQUIRY – Group #1**

- Retired, Ramsey County
- Sales
- State employee
- Retired
- City of St Paul
- Physician
- ABC Realty – East Side
- City of St Paul Parks & Rec (Hayden Heights, Hazel Park, Duluth & Case)

#### ***What is your hope for future generations work?***

- Not staying at the same job for many years
- Expanding career into different areas
- More telecommute/online options – office space will be different
- Not needing more office space
- Need more living wage jobs
- “Retail apocalypse” – Shifting empty retail storefronts to other uses

#### ***What will jobs look like in the future?***

- Live/work units (some) = studio space, 1<sup>st</sup> floor retail, etc. other inexpensive ways to incorporate appropriate businesses into the neighborhood
- Local hires? Ex) Vomela – workforce agreement, focus on neighborhood hires, need more transparency/accountability
- Green infrastructure, green jobs, buildings constructed in a green manner
- Smaller industrial (production, manufacturing)
- How the site is developed will determine how it is used – including sidewalks, bike trails, etc. from the get-go
- Job opportunities for physically disabled = accessibility & inclusion; transit infrastructure will be needed – currently not well served by bus transit due to current use as a golf course

#### ***Would you like to live/work in your neighborhood?***

Yes.

**WORK INQUIRY – Group #2**

- Retired, teacher
- Retired, 3M
- Retired, librarian
- Electrician
- Medical
- Consultant
- Scientist (2)
- Target cashier
- Pastor
- Retired, customer service
- Engineer
- Naturalist

# Memorandum

Work within ½ mile of here? 2 people

Work within 15 minute drive? 3 people

## *Work in the future – what are your hopes for future generations?*

- Happy in what they do
- Stability of a company
- Fulfilling
- Not a 30 minute commute – Telecommute
- Options for all education levels / variety – different kinds of jobs
- Decent living wage
- Concern about jobs lost overseas, lost pensions
- Jobs that are not at risk, firm commitment from the employers
- Jobs that do not have high turnover / stability of employees; people who want to be part of the community
- Locally connected/owned
- Green aspect (Waste? Noise? Disposal?) – Fits into neighborhood character
- Ex) Swede Hollow, boat-building non-profit, creative aspect

## *Businesses run out of people's homes?*

- Daycare, consulting, Vegan Gluten-Free bakery

## *Questions from the group:*

- Will the neighborhood add a school? Will there be enough density?
- Topography? Desire to not make the site flat

## *Other comments from the group:*

- No strip mall
- Community garden – need more
- Tiny homes – this may be a better site than one proposed near railroad
- Increased emergency services needed (police, fire, etc.)

## **WORK INQUIRY – Group #3**

- Lawn/Tree Care business owner
- Church employee
- State employee
- Property management / realty
- Creative firm
- FEMA





***Work within ½ mile of home?***

- 1 mile, 3 miles, 5 miles, 18 miles
- Desire to live in St Paul and work in St Paul = closer to kids and schools

***Work in the future; what is the hope for future generations?***

- Enjoyable, comfortable, make a good living
- Sustainable, stability (not contract work)
- More flexibility, more mobile
- Less work is more
- More work-from-home options; options for collaboration spaces
- Combo: work-from-home and also have an office somewhere
- “Rent-a-desk” locations / incubators
- Trades – Crisis coming for plumbing, electricians, etc. – Hard to find people willing/able to do this type of work
- The East Side has lost major manufacturing jobs but is seeing them come back as light (medical?) manufacturing

***Work you like to live/work in the same community?***

Yes; would eliminate the need for 2<sup>nd</sup> cars

***Other comments from the group:***

- Housing crisis – demand for middle affordability (not high-end, now low-income)
- Stability/permanence of employees; ideally people who want to live/work in the community
- Jobs coming into this site should have skilled labor so that the wages are higher
- Should be able to achieve homeownership, ability to be involved in the schools, have pride in the neighborhood, be invested in the community

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