## Saint Paul For All 2040 Comprehensive Plan

## Focus: Racial and Social Equity



**EQUITABLE CITIES** create opportunities for all residents to achieve their highest potential. How Saint Paul grows, develops and invests over the next 20 years must be done in a way that reduces racial disparities in jobs, income, education and homeownership.

| Draft Policy   | Chapter                                  | Policy # |
|--|--|----------|
| Prioritize equitable public investments relative to areas of concentrated poverty.   | Land Use                                 | LU-3     |
| Invest in measures that minimize displacement in neighborhoods where the proximity to high-frequency transit has increased redevelopment pressure and/or housing costs.                      | Land Use                                 | LU-4     |
| Prioritize safety and equity benefits in transportation project selection.   | Transportation                           | T-1      |
| Ensure the regulatory definitions of family and allowable dwelling types meet the needs of residents and reflect how people want to live, while meeting fair housing requirements.           | Housing                                  | H-17     |
| Collaborate to reduce racial disparities in homeownership that could be attributed to unequal access to fair lending or intentional steering to specific neighborhoods.                      | Housing                                  | H-20     |
| Create awareness around tenant and landlord rights, responsibilities, best practices, and resources to decrease conflicts that could lead to evictions.                                      | Housing                                  | H-26     |
| Improve the stability and health of communities of concentrated disadvantage by implementing placed-based investments, such as public infrastructure, improvements and maintenance.          | Housing                                  | H-54     |
| Ensure equitable access to Parks and Recreation programs, resources and amenities.   | Parks and<br>Recreation                  | PR-1     |
| Reduce barriers to Parks and Recreation facilities and programming, including those caused by financial, physical, language and perception issues.   | Parks and<br>Recreation                  | PR-2     |
| Ensure Parks and Recreation staff reflect the demographic diversity of a dynamic city to better inform decisions regarding operations and facilities.  | Parks and Recreation                     | PR-11    |
| Prioritize the recognition of historically underrepresented communities and their histories.   | Heritage<br>and Cultural<br>Preservation | HP-19    |
| Apply an equity lens to policy and funding decisions relating to providing assistance to or coordinating with owners to improve private water connections to the public distribution system. | Water Resources<br>Management            | WR-9     |



