

General Decision Number: MN180085 09/28/2018 MN85

Superseded General Decision Number: MN20170085

State: Minnesota

Construction Type: Residential

Counties: Anoka, Carver, Dakota, Ramsey, Scott, Sherburne and Washington Counties in Minnesota.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/05/2018
1	04/06/2018
2	05/04/2018
3	05/25/2018
4	06/15/2018
5	08/31/2018
6	09/28/2018

CARP0322-011 05/01/2017

ANOKA, CARVER, DAKOTA, RAMSEY, SCOTT, SHERBURNE (Excluding St. Cloud & extending 5 miles beyond the city limits of St. Cloud), WASHINGTON

	Rates	Fringes
CARPENTER.....	\$ 31.89	19.46
Wood Frame Construction.....	\$ 32.77	14.02

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CARP0322-013 05/01/2017

SHERBURNE (NW portion including St. Cloud & extending 5 miles beyond the city limits)

	Rates	Fringes
CARPENTER		
WOOD FRAME CONSTRUCTION.....	\$ 32.77	14.02
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CARP0930-014 05/01/2016		

SHERBURNE (Extreme NW portion, including St. Cloud & extending 5 miles beyond the city limits)

	Rates	Fringes
CARPENTER.....	\$ 31.69	17.71
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* ELEC0110-001 05/01/2018		

ANOKA (Except Anoka & Fridley Townships & the cities of Andover, Anoka, Columbia Heights, Coon Rapids, Fridley, Hilltop, Ramsey & Spring Lake Park), DAKOTA, RAMSEY, SHERBURNE (East of Becker and Santiago Twps), AND WASHINGTON COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 42.28	29.07
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ELEC0292-001 05/08/2018		

ANOKA (Anoka & Fridley Townships & the cities of Andover, Anoka, Columbia Heights, Coon Rapids, Fridley, Hilltop, Ramsey & Spring Lake Park), CARVER, SCOTT, SHERBURNE (East of Hwy 25 to Hwy 10 and an imaginary line straight West to the Mississippi River)

	Rates	Fringes
ELECTRICIAN.....	\$ 41.56	24.39
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ELEC0292-023 09/11/2016		

SHERBURNE (West of State Hwy 25 to Hwy 10 and an imaginary line straight West to the Mississippi River)

	Rates	Fringes
ELECTRICIAN		
Electrical Contracts \$5 Million and over:.....	\$ 32.70	19.87
Electrical contracts under \$5 Million:.....	\$ 32.23	19.59

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ENGI0049-059 05/01/2012

	Rates	Fringes
OPERATOR: Power Equipment		
GROUP 2.....	\$ 34.85	15.95
GROUP 3.....	\$ 33.44	15.95
GROUP 4.....	\$ 33.10	15.95
GROUP 5.....	\$ 32.93	15.95
GROUP 6.....	\$ 31.42	15.95
GROUP 7.....	\$ 30.30	15.95
GROUP 8.....	\$ 28.29	15.95

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 2: Grader/Blade

GROUP 3: Dragline

GROUP 4: Backhoe

GROUP 5: Bulldozer, Curb Machine, Forklift, Loader over 1 cu yd, Mechanic, Roller, Scraper, Tractor over D2.

GROUP 6: Loader up to 1 cu yd, Tractor D2 or similar size.

GROUP 7: Self Propelled Vibrating Packer.

GROUP 8: Oiler.

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IRON0512-001 05/01/2018

	Rates	Fringes
IRONWORKER (STRUCTURAL).....	\$ 37.10	27.85

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LABO0132-035 05/09/2016

DAKOTA, RAMSEY, SCOTT, AND WASHINGTON COUNTIES

	Rates	Fringes
LABORER		
Group 1.....	\$ 32.41	17.44
Group 2.....	\$ 32.91	17.44

LABORERS CLASSIFICATIONS

GROUP 1 - Common or General Laborer, Asphalt Raker, Mason Tender (Brick, Cement/Concrete), Plaster Tender, Top Person

GROUP 2 - Bottom Person, Mason Tender (Brick, Cement/Concrete), Pipelayer

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LABO0563-044 05/01/2012

	Rates	Fringes
LABORER		
Group 1.....	\$ 28.46	15.82
Group 2.....	\$ 28.96	15.82

LABORERS CLASSIFICATIONS

GROUP 1 - Common or General Laborer, Asphalt Raker, Mason Tender (Brick, Cement/Concrete), Plaster Tender, Top Person

GROUP 2 - Bottom Person, Mason Tender (Brick, Cement/Concrete), Pipelayer

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PAIN0061-001 05/01/2012

DAKOTA, RAMSEY, WASHINGTON COUNTIES

	Rates	Fringes
PAINTER (SPRAY).....	\$ 31.89	17.41

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PAIN0386-019 05/01/2012

ANOKA, CARVER, SCOTT

	Rates	Fringes
PAINTER (SPRAY).....	\$ 31.45	17.85

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PAIN0386-022 05/01/2012

SHERBURNE (South and East of a line drawn between the town of Santiago in Sherburne County and the town of Clearwater in Wright County)

	Rates	Fringes
PAINTER (SPRAY).....	\$ 31.45	17.85

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PAIN0884-028 06/01/2010

SHERBURNE (Western one-half, North & West of a line drawn between the city of Santiago in Sherburne County & the city of Clearwater in Wright County)

	Rates	Fringes
PAINTER (SPRAY).....	\$ 24.91	13.31

PROJECTS UNDER \$8,000: Receive 80% of basic hourly rate.  
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PLUM0015-018 05/01/2016

ANOKA, CARVER, SCOTT & SHERBURNE (East of a line running northeasterly from the point of Wright County that lies furthest north to that pont of Mille Lacs County that is south by west)

	Rates	Fringes
PLUMBER.....	\$ 40.48	21.04

FOOTNOTE:

Paid Holiday: Labor Day

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PLUM0015-025 05/01/2016

SHERBURNE (Remaining Western portion)

	Rates	Fringes
PLUMBER.....	\$ 40.48	21.04

FOOTNOTE:

Paid Holiday: Labor Day

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PLUM0034-017 05/01/2017

DAKOTA, RAMSEY, WASHINGTON

	Rates	Fringes
PLUMBER.....	\$ 39.65	25.13

FOOTNOTE:

Paid Holiday: Labor Day

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PLUM0455-002 05/01/2016

DAKOTA, RAMSEY, WASHINGTON

	Rates	Fringes
PIPEFITTER.....	\$ 38.13	28.53

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PLUM0539-007 05/01/2018

SHERBURNE COUNTY (West of a line running Northeasterly from the Northern point of Wright County to the Southwestern tip of Mille Lacs County)

	Rates	Fringes
PIPEFITTER.....	\$ 36.84	27.82

PLUM0539-015 05/01/2018

ANOKA, CARVER, SCOTT, SHERBURNE (East of a line running northeasterly from the point of Wright County that lies furthest north to that pont of Mille Lacs County that is south by west)

	Rates	Fringes
PIPEFITTER.....	\$ 34.26	20.19

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ROOF0096-051 05/01/2018

ANOKA, CARVER, DAKOTA, RAMSEY, SCOTT, WASHINGTON

	Rates	Fringes
ROOFER.....	\$ 36.26	17.49

FOOTNOTE: Paid Holiday - Labor Day

ROOF0096-053 06/01/2017

SHERBURNE

	Rates	Fringes
Roofer.....	\$ 32.29	16.51

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SHEE0010-087 05/01/2017

ANOKA, CARVER, DAKOTA, RAMSEY, SCOTT, WASHINGTON

	Rates	Fringes
Sheet Metal Worker.....	\$ 30.11	18.88

FOOTNOTE: Paid Holiday: Labor Day

SHEE0010-088 05/01/2017

SHERBURNE

	Rates	Fringes
SHEET METAL WORKER.....	\$ 25.63	19.18

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SUMN2009-057 07/27/2009

	Rates	Fringes
LABORER: Landscape.....	\$ 11.50	0.00

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing

this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted



because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION