

2027 Proposed Budget: Emergency Management

Department Mission: To save lives, preserve property, and protect the environment during emergencies and disasters through coordinated prevention, protection, preparation, response, and recovery actions.

Learn More: stpaul.gov/departments/emergency-management

Department Facts

- **Total General Fund Budget:** \$7,075,007
- **Total Special Fund Budget:** \$611,607
- **Total FTEs:** 8.00

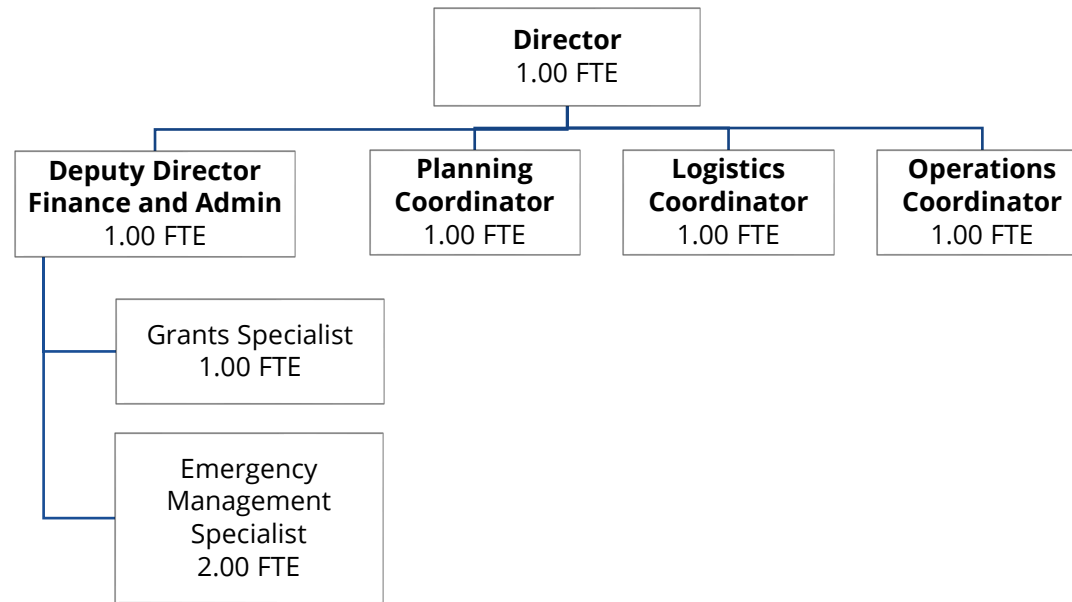
Department Goals

- Maintain organizational charter and secure funding.
- Maintain and enhance existing operations.
- Maintain and improve partner and relationship development.
- Adopt new capabilities.

Recent Accomplishments

- **Cyber Response and Recovery:** Led citywide coordination during the July 2025 ransomware attack with the Office of Technology and Communications (OTC), then secured the state's first-ever DACA cyber declaration, documenting \$1.8 million in eligible recovery costs.
- **Skyline Tower Response:** Coordinated a 97-response operation supporting 244 displaced households, including SBA disaster loan coordination for residents and building owners.
- **Flood Recovery Operations:** Tracked \$1.98 million in eligible Public Assistance costs from the 2024 flood and is pursuing \$1.49 million in state reimbursement.
- **Financial Recovery Integration:** Led implementation of the Emergency Financial Empowerment initiative with OFE, collaborating on the city's financial resource hub and integrating financial recovery into emergency plans.
- **Active Threat Preparedness:** Developed and exercised a citywide Active Threat Response Plan; facilitated grant-funded rescue training for Police, Fire, and EMS.
- **Cybersecurity Preparedness:** Coordinated a citywide cyber exercise to test the Cyber Response Plan across departments.
- **EOC Technology Upgrades:** Upgraded the Emergency Operations Center with enhanced audio/video tools, a redesigned monitor wall, and Microsoft Teams integration.
- **Critical Infrastructure Coordination:** Graduated 24 participants from a certification program strengthening public-private resilience and disaster planning.
- **Reunification Planning:** Updated and delivered reunification training with Saint Paul Public Schools and Parks using nationally recognized methods.
- **Warning Siren Readiness:** Completed a full citywide inspection of all 36 outdoor warning sirens, confirming operational readiness.
- **Special Events Coordination:** Supported planning and coordination for Saint Paul's 2025 special events calendar of 101 events drawing more than 838,000 attendees citywide

Emergency Management Organizational Chart



Total FTE 8.00

Department Division Descriptions

The Emergency Management Department is managed by the Director of Emergency Management and includes the following divisions:

- **Finance and Administration** ensures first responders and leadership have the tools and resources necessary to respond to large-scale incidents.
- **Planning** ensures all emergency plans are up to date, relevant, and appropriately dispersed across disciplines. The division reviews training, exercises, and incidents to ensure plans meet the needs of the city.
- **Logistics** manages day-to-day resource requirements and ensures first responders have the tools and resources needed to respond to incidents and support special events. The division works closely with OTC to maintain technology resources that support operational coordination and situation awareness.
- **Operations** provides a safe environment for training and exercises across disciplines, City departments, and key stakeholders to ensure effective and timely responses based on established plans. The division works closely with City leadership to provide situational awareness updates to ensure effective operational coordination.

Fiscal Summary: Emergency Management

2027 Proposed Budget

Spending	2024 Actuals	2025 Adopted	2026 Adopted	2027 Proposed	Change From Prior Year	2026 Adopted FTE	2027 Proposed FTE
100: CITY GENERAL FUND	5,083,915	5,555,057	6,785,117	7,075,007	289,890	8.00	8.00
200: CITY GRANTS	890,253	1,431,524	720,586	611,607	(108,979)	-	-
Total	5,974,168	6,986,581	7,505,703	7,686,614	180,911	8.00	8.00

Financing	2024 Actuals	2025 Adopted	2026 Adopted	2027 Proposed	Change From Prior Year
100: CITY GENERAL FUND	-	-	-	-	-
200: CITY GRANTS	944,557	1,431,524	720,586	611,607	(108,979)
Total	944,557	1,431,524	720,586	611,607	(108,979)

Budget Changes Summary

The 2027 Emergency Management budget maintains staffing levels and funding for operations and maintenance of the Emergency Operations Center (EOC) and increases funding for the City's share of Ramsey County's 911 dispatch services by \$246,280. It also contains an increase in other current service level adjustments, including salary and benefit costs.

The 2027 budget includes a reduction in the siren maintenance budget and a shift in services, travel and training budgets from the General Fund to the Urban Area Security Initiative (UASI) grant.

Other special fund changes include current service level and grant adjustments.

100: General Fund

Emergency Management

Current Service Level Adjustments

Current service level adjustments include inflationary increases due to salary and benefit costs and adjustments of line-item budgets to track with recent spending trends. It also includes an increase to the Ramsey County 911 and dispatch service charges.

	Change from 2026 Adopted		
	Spending	Financing	FTE
Benefit costs and adjustments of line-item			
Ramsey County 911 and dispatch service			
Ramsey County 911 and dispatch services	246,280	-	-
Utilities and supplies adjustments	10,000	-	-
Other current service level adjustments	73,610	-	-
Subtotal:	329,890	-	-

Mayor's Proposed Changes

Department Reductions

The 2027 proposed budget includes a reduction in the budget for siren maintenance, and shifts funding for services, travel, and training from the General Fund to the Urban Area Security Initiative (UASI) grant.

	Change from 2026 Adopted		
	Spending	Financing	FTE
ce, and shifts funding for services, travel, ht.			
Siren maintenance reduction	(35,393)	-	-
Shift service budget to grant	(1,500)	-	-
Shift travel and training budget to grant	(3,107)	-	-
Subtotal:	(40,000)	-	-

Fund 100 Budget Changes Total	289,890	-	-
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200: City Grants

Emergency Management

Emergency Management has been successful in obtaining a number of grants to help promote emergency preparedness in Saint Paul.

Current Service Level Adjustments

Current service level adjustments include inflationary increases due to salary and benefit costs, contract negotiations, adjustments to department contributions to citywide services such as property insurance and telephone monthly charges, as well as other revenue and expense adjustments.

	Change from 2026 Adopted		
	Spending	Financing	FTE
costs, contract negotiations, e and telephone monthly charges,			
Current service level adjustments	(113,586)	(113,586)	-
Subtotal:	(113,586)	(113,586)	-

Mayor's Proposed Changes

Budget Shift from General Fund

The 2027 proposed budget shifts funding for services, travel, and training from the General Fund to the Urban Area Security Initiative (UASI) grant.

	Change from 2026 Adopted		
	Spending	Financing	FTE
Shift from the General Fund to the Urban Area Security			
Shift service budget from General Fund	1,500	1,500	-
Shift travel and training budget from General Fund	3,107	3,107	-
Subtotal:	4,607	4,607	-

Fund 200 Budget Changes Total	(108,979)	(108,979)	-
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Emergency Management Spending Reports

Spending Plan by Department: Emergency Management

Budget Year: 2027

Fund: 100 - CITY GENERAL FUND

Spending by Major Account	2024 Actuals	2025 Adopted	2026 Adopted	2027 Proposed	Change From Prior Year
Employee Expense	465,370	466,953	1,162,515	1,235,623	73,108
Services	4,590,078	5,074,543	5,609,041	5,815,823	206,782
Materials And Supplies	28,467	13,561	13,561	23,561	10,000
Total Spending by Major Account	5,083,915	5,555,057	6,785,117	7,075,007	289,890

Spending by Accounting Unit	2024 Actuals	2025 Adopted	2026 Adopted	2027 Proposed	Change From Prior Year
10021100 - EMERGENCY MANAGEMENT	554,543	552,432	1,247,431	1,291,041	43,610
10021200 - DISPATCH SERVICES	4,529,372	5,002,625	5,537,686	5,783,966	246,280
Total Spending by Accounting Unit	5,083,915	5,555,057	6,785,117	7,075,007	289,890

Fund: 200 - CITY GRANTS

Spending by Major Account	2024 Actuals	2025 Adopted	2026 Adopted	2027 Proposed	Change From Prior Year
Employee Expense	582,777	626,268	-	-	-
Services	93,575	538,983	462,570	346,883	(115,687)
Materials And Supplies	213,901	191,273	183,016	189,724	6,708
Capital Outlay	-	75,000	75,000	75,000	-
Total Spending by Major Account	890,253	1,431,524	720,586	611,607	(108,979)

Spending by Accounting Unit	2024 Actuals	2025 Adopted	2026 Adopted	2027 Proposed	Change From Prior Year
20021820 - URBAN AREA SECURITY INITIATIVE	842,218	1,250,975	567,000	571,607	4,607
20021835 - EMERGENCY MGMT PERFORMANCE	24,962	30,549	18,292	30,000	11,708
20021900 - EM PRIVATE GRANTS	23,073	150,000	135,294	10,000	(125,294)
Total Spending by Accounting Unit	890,253	1,431,524	720,586	611,607	(108,979)

Emergency Management Financing Reports

Financing Plan by Department: Emergency Management

Fund: 200 - CITY GRANTS

Budget Year: 2027

Financing by Major Account	2024 Actuals	2025 Adopted	2026 Adopted	2027 Proposed	Change From Prior Year
Intergovernmental Revenue	869,557	1,281,524	585,292	601,607	16,315
Miscellaneous Revenue	75,000	150,000	135,294	10,000	(125,294)
Total Financing by Major Account	944,557	1,431,524	720,586	611,607	(108,979)

Financing by Accounting Unit	2024 Actuals	2025 Adopted	2026 Adopted	2027 Proposed	Change From Prior Year
20021820 - URBAN AREA SECURITY INITIATIVE	838,394	1,250,975	567,000	571,607	4,607
20021835 - EMERGENCY MGMT PERFORMANCE	31,163	30,549	18,292	30,000	11,708
20021900 - EM PRIVATE GRANTS	75,000	150,000	135,294	10,000	(125,294)
Total Financing by Accounting Unit	944,557	1,431,524	720,586	611,607	(108,979)