

## Employee Group 20 Electrical

Effective Date: May 2, 2026

Issued Date: May 8, 2026

| Job Code & Description  | Grade | Step   | Hourly Rate |
|---|-------|--|-------------|
| 750021 ELECTRICIAN (U)  | 002   | 1: W/PERA  | 63.13       |
|   | 002   | 2: W/O PERA & TEMP   | 67.87       |
|   | 02U   | 1: W/O PERA TEMP - No Benefits   | 16.37       |
| 750061 ELECTRICAL INSPECTOR (U)<br>750030 LEAD ELECTRICIAN (U)          | 004   | 1: W/PERA  | 67.23       |
|   | 004   | 2: W/O PERA & TEMP<br>LEAD ELECTRICIAN W/O PERA                                | 72.27       |
|   | 004   | 3: W/O PERA & TEMP<br>ELECTRICAL INSPECTOR                                     | 72.27       |
| 750040 GENERAL LEAD ELECTRICIAN (U)<br>750070 SENIOR ELEC INSPECTOR (U) | 005   | 1: W/PERA  | 69.45       |
|   | 005   | 2: W/O PERA & TEMP   | 74.66       |
|   | 005   | 3: STEP 1 (W/PERA) + \$4.00 PER<br>MOA (Senior Trades Coordinator<br>duties)   | 73.67       |
|   | 005   | 4: STEP 2 (W/O PERA) + \$4.00<br>PER MOA (Senior Trades<br>Coordinator duties) | 78.66       |
| 750020 APPRENTICE ELECTRICIAN (U)                                       | 007   | 1: W/O PERA TEMP 1560 hours  | 30.54       |
|   | 007   | 2: W/O PERA TEMP 3120 hours  | 37.32       |
|   | 007   | 3: W/O PERA TEMP 4680 hours  | 41.81       |
|   | 007   | 4: W/O PERA TEMP 6240 hours  | 52.26       |
|   | 007   | 5: W/O PERA TEMP 7800 hours  | 59.22       |
| 750010 TRAFFIC LIGHTING MAINTENANCE WKR (U)                             | 008   | 1: NO BENEFITS   | 24.02       |
| 750050 GENERAL LEAD ELECTRICIAN - IN CHARGE (U)                         | 08U   | 1: W/PERA  | 71.34       |
|   | 08U   | 2: W/O PERA & TEMP   | 76.69       |

## **BENEFITS**

Electricians do not receive City benefits. Employer contributions are made on behalf of employees for union-provided fringe benefits. Rates in all grades except 02U include a taxable vacation contribution of 13%. For Apprentice Electrician Fringes – see Appendix H of current contract.

### **GRADE 002**

Step 01 – w/PERA

Step 02 – w/o PERA and TEMP

GRADE 02U – w/o PERA TEMP – No Benefits

### **GRADE 004**

Step 02 – w/o PERA and TEMP and Lead Electrician w/o PERA

Step 03 – w/o PERA & TEMP and Electrical Inspector

### **GRADE 005**

Step 3 = Step 1 + \$4.00 per MOA (Senior Trades Coordinator duties)

Step 4 = Step 2 + \$4.00 (Senior Trades Coordinator duties)

GRADE 007 – all steps – w/o PERA TEMP

GRADE 008 – No Benefits

## **OVERTIME**

Paid at a rate of one and one-half (1.5) the basic hourly rate performed under the following circumstances: Time worked in excess of eight hours (8) in any one normal work day and; time worked on a sixth (6th) day following a normal work week.

Paid at a rate of two (2) times the basic hourly rate shall be paid for work performed under the following circumstances: Time worked in excess of twelve (12) consecutive hours in a twenty-four (24) hour period; and time worked on a seventh (7th) day following a normal work week.

## **CALL BACK**

Employees called back shall receive a minimum of four (4) hours pay at the basic hourly rate. Employees may express a preference for the method of call back payment, however, the basis on which call back payment shall be paid shall be determined solely by the Employer. (See Article 10.2)

## **PROBATION PERIOD**

Effective April 25, 2009 all employees shall serve a one (1) year probationary period.

## **UNIFORM ALLOWANCE**

Electricians in the SPRWS shall receive an initial issuance upon hire of \$289.00 toward the purchase of uniform items. They shall receive a uniform maintenance allowance beginning in the first year after initial issuance of \$150.00 per calendar year.

Employer contribution of \$225 per calendar year for protective shoes or boots. This contribution will be made for employees on the payroll of May 1. Employees hired after May 1, will receive one-half the normal allowance during the calendar year.

## **MILEAGE**

Effective January 1, 2004, employees using their personal automobile will be reimbursed at the current IRS rate.