

**Memorandum of Agreement
between
The City of Saint Paul
and
North Central States Regional Council of Carpenters
2026 Wage and Fringe Adjustment**

APPENDIX B

1. The basic hourly wage rate for temporary employees and union-benefited employees appointed to the following class of positions shall be:

| | Effective <u>05/01/2026</u> (or closest pay period) (or closest pay period) |
|---------------------------|---|
| Carpenter | \$50.32 |
| Lead Carpenter | \$53.82 |
| Building Inspector | |
| 1st Step | \$50.32 |
| 2nd Step | \$53.82 |
| 3rd Step | \$60.62 |
| 4 th Step | \$62.62 |
| Senior Building Inspector | \$66.93 |

All Building Inspectors shall be paid the appropriate step in accordance with Article 11.2 of the collective bargaining agreement.

Lead Carpenter Rate is equivalent to the AGC Foreperson rate.

Step 1 Building Inspector rate is equivalent to the AGC Carpenter Rate.

Step 2 Building Inspector rate is equivalent to the Lead Carpenter/ AGC Foreperson rate.

The total package increases shall be allocated between wages and fringe benefits in a proportion decided by the Union. The increases shall be as follows:

- Effective 05/01/2026 (or closest pay period): \$3.00
- Effective 05/01/2027 (or closest pay period): \$2.50

The rate increases above include fringes that the City does not pay (Worker Wellness Program and the Fair Contracting fringe).

The City will adjust wage and fringe benefit contributions with notice from the union in accordance with the total package increase and Appendix C.

