

Employee Group 23 Plumbers

Effective Date: May 2, 2026 Issued Date: 05/11/2026

Job Code & Description	Grade	Step	Hourly Rate
750600 Apprentice Plumber (2-5 years) Includes a 1 st year taxable credit union vacation contribution of \$3.82/hr. Includes a 2 nd year taxable credit union vacation contribution of \$4.15/hr. Includes a 3 rd year taxable credit union vacation contribution of \$5.14/hr. Includes a 4 th year taxable credit union vacation contribution of \$6.32/hr. Includes a 5 th year taxable credit union vacation contribution of \$6.91/hr.	001	1: 1 st year (2080)	27.39*
	001	2: 2 nd year (4160)	30.34**
	001	3: 3 rd year (6240)	36.57***
	001	4: 4 th year (8320)	42.99****
	001	5: 5 th year (10,400)	48.81*****
750640 SENIOR PLUMBING INSPECTOR (U)	002	1: W/O PERA rate for certified and temp EE's	67.25
750610 PLUMBER -- W/O CITY BENEFITS (U)	003	1: W/O PERA rate for certified and temp EE's	60.85
750630 PLUMBING INSPECTOR (U) 750631 PLUMBING INSPECTOR - (SPRWS) (U)	004	1: W/O PERA rate for certified and temp EE's	65.55
750620 LEAD PLUMBER (U)	005	1: W/O PERA rate for certified and temp EE's	65.55

BENEFITS

Plumbers do not receive City benefits. Employer contributions are made on behalf of employees for union-provided fringe benefits. Rates include the taxable Credit Union deduction of \$8.47 (Apprentice Plumbers – varies by year and when indentured – see salary schedule for taxable credit union vacation contribution.) New employees do not participate in PERA.

Grade 001 – All W/O PERA rates – Temporary employees are ineligible for PERA.

All Other Grades:

Step 01 – W/PERA rate for Certified employees grandfathered in PERA.

Step 02 – W/O PERA rate for Certified and Temporary employees.

PREMIUM

Master of Record: An additional \$0.50 per hour premium shall be paid to the individual in each department designated as the Master of Record. The Employer retains the exclusive right to select that individual; however, the employee must agree to be designated.

HOLIDAYS

Labor Day - paid holiday

MILEAGE

Federal IRS mileage reimbursement rate.

OVERTIME

Paid in time and one-half.

SAFETY SHOES

\$100.00 (per contract year)