

**Memorandum of Agreement**  
between  
**The City of Saint Paul**  
and the  
**Operative Plasterers and Cement Masons International Association,**  
**Local 633**  
**2026 May Wage and Fringe Adjustment**

**APPENDIX C**

1. The basic hourly wage rate for temporary, provisional, regular and probationary employees **not participating** in PERA appointed to the following classes of positions shall be:

	Effective <u>05/01/2025</u> (Or closest pay period)	Effective <u>05/01/2026</u>	Effective <u>05/01/2027</u>
Cement Finisher	\$49.31	\$50.77**	***

2. The basic hourly wage rate for regular employees **participating** in PERA appointed to the following classes of positions shall be:

	Effective <u>05/01/2025</u> (Or closest pay period)	Effective <u>05/01/2026</u>	Effective <u>05/01/2027</u>
Cement Finisher	\$45.87	\$47.23**	***

\* This rate includes the taxable Savings Plan deduction of \$6.29.

The basic hourly wage rate for those employees eligible to participate in PERA, according to Article 11.3 of this agreement, shall be the rate shown in this Appendix "C (1)" for such employees in such classes divided by 1.075. This rate is subject to further increases or decreases by the State of Minnesota.

\*\*Effective **May 1, 2026** (or closest pay period) there will be an additional **\$2.89** added to the hourly total package from which these wages and benefits are calculated. The parties will agree prior to that date as to the distribution of the increase between the wages and fringes.

\*\*\* Effective **May 1, 2027** (or closest pay period) there will be an additional **\$2.68** added to the hourly total package from which these wages and benefits are calculated. The parties will agree prior to that date as to the distribution of the increase between the wages and fringes.

