SAINT PAUL
MINNESOTA

SAINT PAUL POLICE DEPARTMENT
AXEL C. HENRY, CHIEF OF POLICE

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Police Officer Medical Standards/Guidelines

The following medical standards/guidelines will be applied to all applicants applying for the position of Saint Paul Police Officer.

VISION PERFORMANCE STANDARDS FOR THE POSITION OF POLICE OFFICER

A. Visual Acuity Standard:

Distance vision:

Both eyes- (corrected or uncorrected) must be 20/20
Individual- (corrected or uncorrected) must be 20/40 or better
Uncorrected- must be 20/100 or better with BOTH eyes

Near vision:

(corrected or uncorrected) 20/40 or better in at least one eye

B. Color Discrimination Standard:

- Applicants must be able to reliably identify red, green, and amber. Only monochromatic (complete) color blindness is disqualifying.
- An applicant who does not correctly recognize at least nine of 14 plates in a standard color plate test will be further evaluated with the Waggoner Computerized Color Vision Test (WCCVT) to determine whether the applicant can reliably identify red, green, and amber.

C. Peripheral Vision Standard:

- Minimum of 120 degrees (360 degrees being a full circle) of total horizontal field in each eye.

D. Depth Perception Standard:

- Successful identification of six out of nine test items in the Titmus Stereo Test.

HEARING PERFORMANCE GUIDELINE FOR THE POSITION OF POLICE OFFICER

- No hearing loss average above 25 dB or less in each ear at each frequency of 500, 1000, 2000, and 3000 Hertz.

There are no height or weight requirements. All other medical conditions, illnesses, and the like will be evaluated on a case-by-case basis as to the candidates' ability to perform the Essential Functions of the position as well as any potential threat to the health and safety of the candidate and/or others. In any case where the candidate does not meet the standards/guidelines, the City will be so notified by the examining physician. Depending upon circumstance(s), further testing may be required. The Chief of Police will make the final determination to accept or reject the candidate.

Once hired, each Police officer must successfully complete the Saint Paul Police Department Physical Fitness Assessment as a requirement of the Police Academy and will be tested on an annual basis thereafter.

Adopted by the Saint Paul Police Department on November 5, 2012
Revised October 20, 2026